

Mountain Empire Unified School District
 Health Costs
 January 1, 2024 to December 31, 2024
 Certificated & Classified Employees

* Kaiser 10 Rx:\$10/\$20	Premium	Employee	District
Employee	957.00	0.00	957.00
Two Party	1,887.00	469.00	1,418.00
Family	2,658.00	684.00	1,974.00

* VEBA Direct HMO (formerly N1)	Premium	Employee	District
Employee	1,024.00	137.00	887.00
Two Party	2,023.00	660.00	1,363.00
Family	2,840.00	941.00	1,899.00

* United Health Care Network 3	Premium	Employee	District
Employee	1,139.00	181.00	958.00
Two Party	2,045.00	675.00	1370.00
Family	2,876.00	959.00	1917.00

* UHC Signature Value Alliance 20/30	Premium	Employee	District
Employee	1,120.00	195.00	925.00
Two Party	2,191.00	791.00	1400.00
Family	3,070.00	1,077.00	1993.00

* UHC Journey Plan - Harmony (Tier 3)	Premium	Employee	District
Employee	907.00	11.00	896.00
Two Party	1,732.00	369.00	1363
Family	2,424.00	525.00	1899

SIMNSA	Premium	Employee	District
Employee	334.00	0.00	334.00
Two Party	584.00	0.00	584.00
Family	858.00	0.00	858.00

Delta Dental		
Employee & Dependents	93.84	District Paid

VSP Vision		
Employee & Dependents	9.70	District Paid

Life Insurance \$50,000		
All Benefit Eligible Employees	5.70	District Paid

Income Protection/Long Term		
All Benefit Eligible Employees	Percentage	District Paid

Certificated Pre-2014	
Employee	District
0.00	1,024.00
660.00	1,363.00
941.00	1,899.00

Employee	District
0.00	1,139.00
675.00	1,370.00
959.00	1,917.00

Employee	District
0.00	1,120.00
791.00	1,400.00
1,077.00	1,993.00

* Includes Acupuncture and Chiropractic through Optum