

MOUNTAIN EMPIRE UNIFIED SCHOOL DISTRICT
CSEA SALARY SCHEDULE

2021-2022

Effective 7/1/2021, Board Approved 2/8/2022 adjusted for \$15.00 minimum wage effective January 1, 2022

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22		
4.00%	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual		
108	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.02	15.39	15.70	16.01	16.33	16.66	16.66	16.66	16.66	16.83	17.16	17.51	17.86	18.22	18.58
	31,200	31,200	31,200	31,200	31,200	31,200	31,200	31,200	31,232	32,012	32,653	33,306	33,973	34,651	34,651	34,651	34,651	34,651	35,002	35,703	36,416	37,144	37,887	38,643
109	15.00	15.00	15.00	15.00	15.00	15.00	15.21	15.59	15.98	16.30	16.63	16.96	17.30	17.30	17.30	17.30	17.48	17.83	18.18	18.54	18.92	19.29		
	31,200	31,200	31,200	31,200	31,200	31,200	31,643	32,434	33,245	33,910	34,588	35,279	35,985	35,985	35,985	35,985	36,348	37,076	37,817	38,573	39,345	40,130		
110	15.00	15.00	15.00	15.00	15.00	15.42	15.81	16.20	16.61	16.94	17.28	17.63	17.98	17.98	17.98	17.98	18.16	18.52	18.89	19.27	19.66	20.05		
	31,200	31,200	31,200	31,200	31,200	32,080	32,882	33,705	34,547	35,238	35,943	36,662	37,395	37,395	37,395	37,395	37,772	38,528	39,298	40,083	40,886	41,701		
111	15.00	15.00	15.00	15.00	15.49	16.04	16.44	16.85	17.27	17.61	17.97	18.33	18.69	18.69	18.69	18.69	18.88	19.28	19.64	20.04	20.44	20.84		
	31,200	31,200	31,200	31,200	32,227	33,354	34,188	35,042	35,919	36,638	37,370	38,117	38,880	38,880	38,880	38,880	39,272	40,058	40,858	41,675	42,509	43,357		
112	15.00	15.00	15.04	15.57	16.12	16.68	17.10	17.52	17.96	18.32	18.69	19.06	19.44	19.44	19.44	19.44	19.64	20.03	20.43	20.84	21.26	21.68		
	31,200	31,200	31,291	32,386	33,519	34,693	35,560	36,450	37,361	38,107	38,870	39,647	40,440	40,440	40,440	40,440	40,848	41,666	42,498	43,348	44,216	45,098		
113	15.00	15.12	15.65	16.20	16.77	17.35	17.79	18.23	18.69	19.06	19.44	19.83	20.23	20.23	20.23	20.23	20.43	20.84	21.26	21.68	22.12	22.56		
	31,200	31,456	32,557	33,696	34,875	36,097	36,998	37,924	38,872	39,649	40,442	41,251	42,076	42,076	42,076	42,076	42,500	43,351	44,217	45,101	46,004	46,921		
114	15.21	15.75	16.30	16.87	17.46	18.07	18.52	18.98	19.46	19.85	20.25	20.65	21.06	21.06	21.06	21.06	21.28	21.70	22.14	22.58	23.03	23.49		
	31,646	32,754	33,901	35,087	36,315	37,586	38,526	39,488	40,476	41,286	42,112	42,953	43,813	43,813	43,813	43,813	44,255	45,141	46,042	46,963	47,903	48,858		
115	15.85	16.41	16.98	17.58	18.19	18.83	19.30	19.78	20.28	20.68	21.09	21.52	21.95	21.95	21.95	21.95	22.17	22.61	23.06	23.53	24.00	24.47		
	32,974	34,128	35,322	36,558	37,837	39,163	40,142	41,145	42,173	43,017	43,878	44,755	45,650	45,650	45,650	45,650	46,111	47,034	47,973	48,933	49,912	50,908		
116	16.53	17.10	17.70	18.32	18.96	19.63	20.12	20.62	21.14	21.56	21.99	22.43	22.88	22.88	22.88	22.88	23.11	23.57	24.04	24.52	25.01	25.51		
	34,374	35,577	36,821	38,111	39,445	40,825	41,845	42,892	43,964	44,843	45,739	46,655	47,588	47,588	47,588	47,588	48,068	49,030	50,009	51,009	52,030	53,068		
117	17.23	17.84	18.46	19.11	19.78	20.47	20.98	21.50	22.04	22.48	22.93	23.39	23.86	23.86	23.86	23.86	24.10	24.58	25.07	25.57	26.09	26.61		
	35,845	37,101	38,399	39,743	41,134	42,574	43,638	44,729	45,848	46,764	47,700	48,654	49,626	49,626	49,626	49,626	50,127	51,131	52,152	53,195	54,260	55,342		
118	17.99	18.61	19.27	19.94	20.64	21.36	21.90	22.44	23.00	23.46	23.93	24.41	24.90	24.90	24.90	24.90	25.15	25.65	26.17	26.69	27.22	27.77		
	37,409	38,718	40,074	41,476	42,928	44,430	45,542	46,680	47,847	48,803	49,780	50,775	51,791	51,791	51,791	51,791	52,314	53,361	54,427	55,515	56,626	57,756		
119	18.77	19.43	20.11	20.81	21.54	22.29	22.85	23.42	24.01	24.49	24.98	25.48	25.99	25.99	25.99	25.99	26.25	26.78	27.31	27.86	28.41	28.98		
	39,045	40,412	41,827	43,290	44,805	46,373	47,532	48,721	49,940	50,938	51,957	52,996	54,056	54,056	54,056	54,056	54,601	55,694	56,806	57,942	59,102	60,281		
120	19.60	20.29	21.00	21.73	22.49	23.28	23.86	24.46	25.07	25.57	26.08	26.61	27.14	27.14	27.14	27.14	27.41	27.96	28.52	29.09	29.67	30.26		
	40,772	42,199	43,676	45,205	46,787	48,425	49,636	50,876	52,148	53,191	54,254	55,339	56,446	56,446	56,446	56,446	57,017	58,158	59,320	60,506	61,717	62,948		
121	20.48	21.19	21.40	22.70	23.50	24.32	24.93	25.55	26.19	26.71	27.25	27.79	28.35	28.35	28.35	28.35	28.63	29.21	29.79	30.39	30.99	31.61		
	42,590	44,081	44,511	47,220	48,873	50,584	51,848	53,144	54,473	55,562	56,674	57,808	58,964	58,964	58,964	58,964	59,558	60,751	61,964	63,203	64,468	65,754		
122	21.40	22.15	22.93	23.73	24.56	25.42	26.05	26.71	27.37	27.92	28.48	29.05	29.63	29.63	29.63	29.63	29.93	30.53	31.14	31.76	32.40	33.04		
	44,517	46,075	47,688	49,357	51,085	52,872	54,194	55,549	56,938	58,077	59,238	60,422	61,631	61,631	61,631	61,631	62,253	63,500	64,768	66,063	67,385	68,729		
123	23.69	24.52	25.38	26.27	27.19	28.14	28.84	29.56	30.30	30.91	31.53	32.16	32.80	32.80	32.80	32.80	33.13	33.80	34.47	35.16	35.86	36.58		
	49,281	51,005	52,790	54,638	56,550	58,530	59,993	61,492	63,030	64,290	65,576	66,888	68,226	68,226	68,226	68,226	68,914	70,294	71,698	73,132	74,595	76,083		
124	25.35	26.24	27.16	28.11	29.09	30.11	30.86	31.64	32.43	33.08	33.74	34.41	35.10	35.10	35.10	35.10	35.45	36.16	36.89	37.62	38.38	39.14		
	52,735	54,581	56,491	58,469	60,514	62,633	64,199	65,804	67,448	68,798	70,173	71,577	73,009	73,009	73,009	73,009	73,745	75,222	76,724	78,258	79,825	81,417		
125	27.10	28.05	29.03	30.04	31.10	32.18	32.99	33.81	34.66	35.35	36.06	36.78	37.52	37.52	37.52	37.52	37.90	38.65	39.43	40.21	41.02	41.84		
	56,365	58,339	60,380	62,493	64,681	66,944	68,618	70,334	72,092	73,534	75,005	76,504	78,035	78,035	78,035	78,035	78,822	80,400	82,006	83,646	85,320	87,022		
126	28.94	29.96	31.00	32.09	33.21	34.37	35.23	36.12	37.02	37.76	38.51	39.28	40.07	40.07	40.07	40.07	40.47	41.28	42.11	42.95	43.81	44.68		
	60,201	62,308	64,488	66,746	69,082	71,500	73,287	75,120	76,998	78,537	80,108	81,711	83,344	83,344	83,344	83,344	84,185	85,871	87,586	89,337	91,125	92,943		
127	30.89	31.97	33.09	34.24	35.44	36.68	37.60	38.54	39.50	40.29	41.10	41.92	42.76	42.76	42.76	42.76	43.19	44.05	44.93	45.83	46.75	47.68		
	64,241	66,490	68,817	71,225	73,718	76,299	78,205	80,161	82,165	83,808	85,485	87,195	88,938	88,938	88,938	88,938	89,834	91,633	93,463	95,332	97,241	99,180		

MOUNTAIN EMPIRE UNIFIED SCHOOL DISTRICT
CSEA SALARY SCHEDULE

2021-2022

Board Approved 11/17/2021 adjusted for 2% increase effective July 1,2021 and \$15.00 minimum wage effective January 1, 2022

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual
128	32.94	34.09	35.29	36.52	37.80	39.12	40.10	41.10	42.13	42.97	43.83	44.71	45.60	45.60	45.60	45.60	46.06	46.99	47.92	48.88	49.86	50.86
	68,516	70,914	73,395	75,964	78,624	81,375	83,410	85,494	87,632	89,384	91,173	92,995	94,856	94,856	94,856	94,856	95,813	97,731	99,683	101,676	103,712	105,780
129	35.11	36.34	37.61	38.92	40.29	41.70	42.74	43.81	44.90	45.80	46.72	47.65	48.60	48.60	48.60	48.60	49.09	50.08	51.08	52.10	53.14	54.20
	73,024	75,581	78,226	80,963	83,798	86,730	88,898	91,120	93,399	95,267	97,173	99,115	101,097	101,097	101,097	101,097	102,117	104,162	106,242	108,367	110,536	112,740
130	37.40	38.71	40.07	41.47	42.92	44.42	45.53	46.67	47.84	48.79	49.77	50.77	51.78	51.78	51.78	51.78	52.30	53.35	54.42	55.50	56.62	57.74
	77,797	80,520	83,338	86,255	89,274	92,398	94,708	97,075	99,502	101,493	103,522	105,593	107,705	107,705	107,705	107,705	108,791	110,969	113,185	115,449	117,759	120,108
131	39.81	41.20	42.64	44.14	45.68	47.28	48.46	49.67	50.92	51.93	52.97	54.03	55.11	55.11	55.11	55.11	55.67	56.78	57.92	59.08	60.26	61.46
	82,803	85,701	88,700	91,806	95,018	98,344	100,802	103,323	105,906	108,024	110,184	112,388	114,635	114,635	114,635	114,635	115,792	118,110	120,469	122,878	125,338	127,838
132	42.36	43.84	45.37	46.96	48.61	50.31	51.56	52.85	54.17	55.26	56.36	57.49	58.64	58.64	58.64	58.64	59.23	60.42	61.62	62.86	64.11	65.39
	88,103	91,186	94,378	97,681	101,100	104,638	107,253	109,935	112,684	114,937	117,236	119,581	121,973	121,973	121,973	121,973	123,202	125,669	128,179	130,742	133,359	136,019
133	45.05	46.62	48.25	49.94	51.69	53.50	54.84	56.21	57.61	58.77	59.94	61.14	62.36	62.36	62.36	62.36	62.99	64.25	65.54	66.85	68.18	69.54
	93,695	96,974	100,368	103,880	107,517	111,280	114,062	116,912	119,835	122,233	124,677	127,170	129,714	129,714	129,714	129,714	131,023	133,646	136,315	139,041	141,824	144,653
134	47.87	49.55	51.28	53.08	54.94	56.86	58.28	59.74	61.23	62.46	63.71	64.98	66.28	66.28	66.28	66.28	66.95	68.29	69.65	71.04	72.47	73.91
	99,579	103,064	106,672	110,405	114,269	118,268	121,225	124,256	127,363	129,910	132,508	135,159	137,861	137,861	137,861	137,861	139,251	142,040	144,876	147,773	150,731	153,738
135	50.86	52.64	54.48	56.39	58.36	60.40	61.91	63.46	65.05	66.35	67.68	69.03	70.41	70.41	70.41	70.41	71.12	72.55	73.99	75.47	76.98	78.52
	105,786	109,489	113,321	117,287	121,392	125,641	128,782	132,001	135,301	138,007	140,767	143,583	146,454	146,454	146,454	146,454	147,932	150,894	153,907	156,985	160,127	163,321
136	54.01	55.90	57.86	59.88	61.98	64.15	65.75	67.40	69.08	70.46	71.87	73.31	74.78	74.78	74.78	74.78	75.53	77.04	78.58	80.15	81.76	83.39
	112,344	116,277	120,346	124,558	128,917	133,430	136,765	140,185	143,689	146,563	149,494	152,484	155,533	155,533	155,533	155,533	157,102	160,247	163,448	166,716	170,053	173,445