

Earnings Code Descriptions

Version 3.0 | March 4, 2021

This list shows the descriptions for earnings codes that may appear on employees' paychecks. NOTE: Not all organizations use all of these codes. Please contact your organization's Payroll Department for more information.

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| 1. ATO – Auto Allowance | 51. HRL - Hourly | 101. RBW – Retro BTSA-With Release |
| 2. BIL – Bilingual Stipend | 52. HSA - Housing Allowance | 102. RCN – Retro Confidential Classified |
| 3. BIN – Bil Stipend-No Credible STRS | 53. HWR - Dept Head With Release | 103. RCO – Retro Coaching Overtime |
| 4. BND – Band | 54. HZP - Hazard Premium | 104. RCP – Retro Water Certification Prem |
| 5. BNI - Benefit Incentive | 55. IBO - Insurance Buy Out | 105. RCS – Retro Credential Stipend |
| 6. BNR - BTSA-Without Release | 56. INS - Inservice Workshop | 106. RDL – Retro Daily |
| 7. BPA - Back Pay Award | 57. JDA - Jury Duty Allowance | 107. RDN – Retro 01/01/1901 |
| 8. BUS - School Bus Driver | 58. JDO - Jury Duty Offset | 108. RDR – Retro Doctorial Stipend |
| 9. BWR - BTSA-With Release | 59. L10 - Exception Houly Longevity 10% | 109. RDS – Reading Stipend |
| 10. C15 – COMP TIME 1.5 | 60. L12 - Exception Hrly Longevity 12.5% | 110. RDT – Retro Driving Stipend |
| 11. CBS - Certificated Bonus-DBS | 61. L25 - Exception Hrly Longevity 2.5% | 111. RDW – Retro Dept Head With Release |
| 12. CF2 - Café-Plan Cash 2 | 62. L50 - Exception Hrly Longevity 5.0% | 112. REG – Regular |
| 13. CF3 - Discretionary Funds | 63. L75 - Exception Hrly Longevity 7.50% | 113. REI – Retro Education Incentive-PER |
| 14. CF4 - District Paid Benefit | 64. LEE – Ldrshp Effctv Ed Prg (LEEP) | 114. REO – Retro Exception Hrly Out of Cl |
| 15. CFC - Café-Plan Cash | 65. LIC - LRT/Internet Class | 115. REX – Retro Extended Day STRS |
| 16. CMP - Comp Time | 66. LNG - Longevity | 116. RFR – Retro Friday Rate |
| 17. CNC - Confidential Classified | 67. LTR - Lead Teacher | 117. RH1 – Retro Holiday/1.0 |
| 18. COT - Coaching Overtime | 68. LWH - Leave without Pay Hourly | 118. RH2 – Retro Holiday/2.5 |
| 19. CP2 – COMP TIME 2.0 | 69. LWP - Leave Without Pay | 119. RH5 – Retro Holiday/1.5 |
| 20. CPO - Comp Pay Off | 70. MEC - Mechanical Premium | 120. RHD – Retro Holiday/Double |
| 21. CPW – Water Certification Premium | 71. MIL - Mileage Allowance | 121. RHE – Retro Exception Hourly |
| 22. CST - Credential Stipend | 72. MPP - Military Pay PERS | 122. RHN – Retro Dept Head Without Release |
| 23. CV2 – FFCRA COVID Rptbl \$200 Cap | 73. MSS - Master Stipend | 123. RHP – Retro Holiday Pay-PERS |
| 24. CV5 – FFCRA COVID Rptbl \$511 Cap | 74. MTE – Master Teacher Stipend | 124. RHR – Retro Hourly |
| 25. DBW - STRS Defined Benefit Wages | 75. MTS - Math Stipend | 125. RHZ – Retro Hazard Premium |
| 26. DLY - Daily | 76. O25 - Overtime 2.5 | 126. RIC – Retro LRT/Internet Class |
| 27. DPB - District Paid Benefits | 77. OC5 - Exception Hrly Out of Class 5% | 127. RIN – Retro Inservice Workshop |
| 28. DRT - Driver Training | 78. ODS - OTH Degree Stipend | 128. RLC – Retro Overload-C.C. |
| 29. DST - Doctorial Stipend | 79. OFN - Off Schedule Without PERS | 129. RLN – Retro Longevity |
| 30. DTS – Difficult to Staff - Cert | 80. OLC - Overload-C.C. | 130. RLT – Retro Lead Teacher |
| 31. EAP - Educational Assistance Plan | 81. ONS - Overnight Stipend | 131. RML – Retro Massage License |
| 32. EAW - Employee Award | 82. OOC - Out of Class | 132. RMP – Retro Mechanical Premium |
| 33. ECP – Ed Code Payout | 83. OSP - Off Schedule Pay PERS | 133. RMS – Retro Master Stipend |
| 34. EDS - Extended Day STRS | 84. OSS - Off Schedule Pay STRS-DBS | 134. RMT – Retro Math Stipend |
| 35. EFL – Emergency Family Leave | 85. OT1 - Overtime/Straight | 135. RNC - Retirement Incentive |
| 36. EIP - Educational Incentive-PERS | 86. OT2 - Overtime/Double | 136. RNL – Retro Nursing License |
| 37. ENR – Earnings No Retirement | 87. OT5 - Overtime/One and Half | 137. RNS – Retro Not Subject to Retirement |
| 38. EQA - Equipment Allowance | 88. PEW - PERS EPMC Subject Wages | 138. RO2 – Retro Overtime 2.5 |
| 39. EXA - Expense Allowance | 89. PNR - PAR-Without Release | 139. ROD – Retro OTH Degree Stipend |
| 40. FRX - Friday Rate | 90. PPD - Performance Pay-DBS | 140. RON – Retro Overnight Stipend |
| 41. FXC - Flex Credit Earnings | 91. PPS - Performance Pay-STRS | 141. ROO – Retro Out of Class |
| 42. GLM - Massage License | 92. PPW - PERS-PEPRA Subject Wages | 142. RPN – Retro PAR-Without Release |
| 43. GLN - Nursing License | 93. PSW - PERS Subject Wages | 143. RPW - PERS Retiree Subject Wages |
| 44. H1 - Holiday/1.0 | 94. PUA - PERS Only Uniform Allowance | 144. RRD – Retro Reading Stipend |
| 45. H15 – Holiday/1.5 | 95. PWR - PAR-With Release | 145. RRG Retro Regular |
| 46. H2 - Holiday/Double | 96. RAP – Retro Applicator's Differential | 146. RRP - Retro Pay |
| 47. H25 - Holiday/2.5 | 97. RBD – Retro Band | 147. RSD – Retro Shift Differential Lump |
| 48. HNR - Dept Head Without Release | 98. RBI – Retro Bilingual Stipend | 148. RSP – Retro Severely Disables Prem |
| 49. HPP - Holiday Pay-PERS | 99. RBN – Retro BTSA-Without Release | 149. RST – Retro Site Pay |
| 50. HRE - Exception Hourly | 100. RBU – Retro School Bus Driver | 150. RSW - STRS Retiree Subject Wage |

- 151. RT1 – Retro Overtime/Straight
- 152. RT2 – Retro Overtime/Double
- 153. RT5 – Retro Overtime/One and Half
- 154. RTB - Retiree with ER Benefits
- 155. RTM – Retro Master Teacher Stipend
- 156. RTP – Retro Temporary Upgrade
- 157. RTS – Retro Teacher Staff Development
- 158. RTT – Retro Teacher TR-#STDNT
- 159. RTU – Retro Teacher TR-Uniform
- 160. RUA – Retro Uniform AL-PERS
- 161. RUN – Retro Unit Stipend \$
- 162. RXC – Retro Xtra Curr Activity-Class
- 163. RXR – Retro Xtra Curr Activity-Cert
- 164. SAP – St Match CSE Summer Asst Prog
- 165. SCP – School Closure Premium
- 166. SCW - STRS Cash Balance Sub Wages
- 167. SDL - Shift Differential Lump Sum
- 168. SDP – Severely Disabled Premium
- 169. SKD - Sick Differential
- 170. SLA - Negative Sick Leave Adjustment
- 171. SLH - Neg Sick Adjustment - Hourly
- 172. SLP - SICKLVINC PERS
- 173. SLS - SICKLVINC STRS
- 174. SPC - Special Programs-Certificated
- 175. SPO - Sick Leave Pay Off
- 176. SPW - STRS-PEPRA Subject Wages
- 177. SRP - Salary Repayment
- 178. SRW - STRS Red Workload Subject Wage
- 179. SSW - STRS Subject Wages
- 180. STP - Site Pay
- 181. TBN - Term'd w Benefits-Dedn Offset
- 182. TIM – Time Administration Only
- 183. TMP - Termination Pay
- 184. TSD - Teacher Staff Development
- 185. TTS - Teacher TR-#STDNT
- 186. TTU - Teacher TR-Uniform
- 187. TUP – Temporary Upgrade Pay
- 188. TWP - Term With Pay
- 189. UAP - Uniform AL-PERS
- 190. UAS - Uniform AL-STRS
- 191. UNT - Unit Stipend \$
- 192. VPO - Vacation Pay Off
- 193. VPS - Vacation Pay Off, Suppl Tax
- 194. XAC - Xtra Curr Activity-Classified
- 195. XAR - Xtra Curr Activity-Cert
- 196. YRE - Y-Rated Earnings
- 197. ZER - Zero Earnings for AM