

MOUNTAIN EMPIRE UNIFIED SCHOOL DISTRICT  
CSEA SALARY SCHEDULE

2022-2023

Board Approved 12/13/2022 adjusted for 8.12% increase effective July 1,2022

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
8.12%	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual
108	16.22	16.22	16.22	16.22	16.22	16.22	16.22	16.23	16.64	16.97	17.31	17.66	18.01	18.01	18.01	18.01	18.19	18.56	18.93	19.31	19.69	20.09
	33,733	33,733	33,733	33,733	33,733	33,733	33,733	33,768	34,612	35,304	36,011	36,731	37,465	37,465	37,465	37,465	37,844	38,602	39,373	40,160	40,964	41,781
109	16.22	16.22	16.22	16.22	16.22	16.22	16.45	16.86	17.28	17.63	17.98	18.34	18.71	18.71	18.71	18.71	18.89	19.27	19.66	20.05	20.45	20.86
	33,733	33,733	33,733	33,733	33,733	33,733	34,212	35,068	35,944	36,664	37,396	38,144	38,907	38,907	38,907	38,907	39,300	40,087	40,887	41,705	42,540	43,388
110	16.22	16.22	16.22	16.22	16.27	16.68	17.09	17.52	17.96	18.32	18.68	19.06	19.44	19.44	19.44	19.44	19.63	20.03	20.43	20.84	21.25	21.68
	33,733	33,733	33,733	33,733	33,845	34,685	35,552	36,442	37,353	38,099	38,861	39,639	40,431	40,431	40,431	40,431	40,839	41,657	42,488	43,338	44,206	45,087
111	16.22	16.22	16.22	16.35	16.75	17.34	17.77	18.22	18.67	19.04	19.43	19.81	20.21	20.21	20.21	20.21	20.41	20.82	21.24	21.66	22.10	22.54
	33,733	33,733	33,733	33,999	34,843	36,063	36,964	37,888	38,835	39,613	40,404	41,212	42,037	42,037	42,037	42,037	42,461	43,311	44,176	45,059	45,961	46,878
112	16.22	16.22	16.27	16.83	17.42	18.03	18.48	18.95	19.42	19.81	20.20	20.61	21.02	21.02	21.02	21.02	21.23	21.66	22.09	22.53	22.98	23.44
	33,733	33,733	33,832	35,016	36,241	37,510	38,448	39,409	40,395	41,202	42,026	42,866	43,724	43,724	43,724	43,724	44,165	45,049	45,949	46,868	47,806	48,759
113	16.22	16.35	16.92	17.52	18.13	18.76	19.23	19.71	20.21	20.61	21.02	21.44	21.87	21.87	21.87	21.87	22.09	22.53	22.98	23.44	23.91	24.39
	33,733	34,010	35,200	36,432	37,707	39,028	40,002	41,003	42,029	42,868	43,726	44,600	45,492	45,492	45,492	45,492	45,951	46,871	47,807	48,763	49,739	50,731
114	16.45	17.03	17.62	18.24	18.88	19.54	20.03	20.53	21.04	21.46	21.89	22.33	22.77	22.77	22.77	22.77	23.00	23.46	23.93	24.41	24.90	25.40
	34,216	35,414	36,653	37,936	39,264	40,638	41,654	42,695	43,763	44,638	45,531	46,441	47,371	47,371	47,371	47,371	47,848	48,806	49,781	50,776	51,793	52,826
115	17.14	17.74	18.36	19.00	19.67	20.36	20.87	21.39	21.92	22.36	22.81	23.26	23.73	23.73	23.73	23.73	23.97	24.45	24.94	25.44	25.94	26.46
	35,651	36,899	38,190	39,526	40,910	42,343	43,401	44,486	45,597	46,509	47,440	48,389	49,357	49,357	49,357	49,357	49,855	50,853	51,869	52,906	53,965	55,042
116	17.87	18.49	19.14	19.81	20.50	21.22	21.75	22.30	22.85	23.31	23.78	24.25	24.74	24.74	24.74	24.74	24.99	25.49	26.00	26.52	27.05	27.59
	37,165	38,466	39,811	41,205	42,648	44,140	45,243	46,375	47,534	48,485	49,453	50,443	51,452	51,452	51,452	51,452	51,971	53,011	54,070	55,151	56,255	57,377
117	18.63	19.29	19.96	20.66	21.38	22.13	22.68	23.25	23.83	24.31	24.79	25.29	25.80	25.80	25.80	25.80	26.06	26.58	27.11	27.65	28.20	28.77
	38,756	40,114	41,517	42,970	44,474	46,031	47,182	48,361	49,570	50,562	51,573	52,604	53,656	53,656	53,656	53,656	54,198	55,283	56,387	57,514	58,666	59,836
118	19.45	20.13	20.83	21.56	22.31	23.10	23.67	24.26	24.87	25.37	25.88	26.39	26.92	26.92	26.92	26.92	27.19	27.74	28.29	28.86	29.43	30.02
	40,447	41,862	43,328	44,844	46,414	48,038	49,240	50,471	51,732	52,766	53,822	54,898	55,996	55,996	55,996	55,996	56,562	57,694	58,846	60,023	61,225	62,446
119	20.30	21.01	21.74	22.50	23.29	24.11	24.71	25.33	25.96	26.48	27.01	27.55	28.10	28.10	28.10	28.10	28.38	28.95	29.53	30.12	30.72	31.33
	42,215	43,693	45,223	46,805	48,443	50,139	51,392	52,677	53,995	55,074	56,175	57,299	58,445	58,445	58,445	58,445	59,034	60,216	61,419	62,647	63,901	65,175
120	21.19	21.94	22.70	23.50	24.32	25.17	25.80	26.45	27.11	27.65	28.20	28.77	29.34	29.34	29.34	29.34	29.64	30.23	30.83	31.45	32.08	32.72
	44,083	45,626	47,223	48,876	50,586	52,357	53,666	55,007	56,382	57,510	58,660	59,833	61,030	61,030	61,030	61,030	61,646	62,881	64,137	65,419	66,729	68,060
121	22.14	22.91	23.14	24.55	25.40	26.29	26.95	27.62	28.32	28.88	29.46	30.05	30.65	30.65	30.65	30.65	30.96	31.58	32.21	32.85	33.51	34.18
	46,049	47,660	48,125	51,054	52,842	54,692	56,059	57,460	58,896	60,074	61,275	62,502	63,752	63,752	63,752	63,752	64,394	65,684	66,996	68,335	69,703	71,093
122	23.14	23.95	24.79	25.66	26.55	27.48	28.17	28.87	29.60	30.19	30.79	31.41	32.04	32.04	32.04	32.04	32.36	33.01	33.67	34.34	35.03	35.73
	48,132	49,816	51,560	53,365	55,233	57,165	58,595	60,060	61,561	62,792	64,048	65,329	66,635	66,635	66,635	66,635	67,308	68,656	70,027	71,427	72,857	74,310
123	25.62	26.51	27.44	28.40	29.40	30.42	31.18	31.96	32.76	33.42	34.09	34.77	35.46	35.46	35.46	35.46	35.82	36.54	37.27	38.01	38.78	39.55
	53,282	55,147	57,077	59,075	61,142	63,283	64,864	66,485	68,148	69,511	70,901	72,319	73,766	73,766	73,766	73,766	74,510	76,002	77,520	79,070	80,652	82,261
124	27.41	28.37	29.36	30.39	31.46	32.56	33.37	34.21	35.06	35.76	36.48	37.21	37.95	37.95	37.95	37.95	38.33	39.10	39.88	40.68	41.49	42.32
	57,017	59,013	61,078	63,216	65,428	67,719	69,412	71,147	72,925	74,384	75,871	77,389	78,937	78,937	78,937	78,937	79,733	81,330	82,954	84,613	86,306	88,028
125	29.30	30.32	31.39	32.48	33.62	34.80	35.67	36.56	37.47	38.22	38.99	39.77	40.56	40.56	40.56	40.56	40.97	41.79	42.63	43.48	44.35	45.23
	60,942	63,076	65,283	67,567	69,933	72,380	74,190	76,045	77,946	79,505	81,095	82,716	84,371	84,371	84,371	84,371	85,222	86,929	88,665	90,438	92,248	94,088
126	31.29	32.39	33.52	34.69	35.91	37.17	38.10	39.05	40.02	40.82	41.64	42.47	43.32	43.32	43.32	43.32	43.76	44.64	45.53	46.44	47.37	48.31
	65,089	67,368	69,725	72,165	74,691	77,306	79,238	81,219	83,250	84,915	86,612	88,345	90,112	90,112	90,112	90,112	91,021	92,843	94,698	96,591	98,525	100,490
127	33.39	34.56	35.77	37.02	38.32	39.66	40.65	41.67	42.71	43.56	44.44	45.32	46.23	46.23	46.23	46.23	46.70	47.63	48.58	49.55	50.55	51.55
	69,458	71,889	74,405	77,009	79,704	82,494	84,556	86,670	88,837	90,614	92,426	94,275	96,160	96,160	96,160	96,160	97,129	99,074	101,052	103,073	105,136	107,233

MOUNTAIN EMPIRE UNIFIED SCHOOL DISTRICT  
CSEA SALARY SCHEDULE

2022-2023

Board Approved 12/13/2022 adjusted for 8.12% increase effective July 1,2022 and \$15.00 minimum wage effective January 1, 2022

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual
128	35.61	36.86	38.15	39.49	40.87	42.30	43.36	44.44	45.55	46.46	47.39	48.34	49.31	49.31	49.31	49.31	49.80	50.80	51.82	52.85	53.91	54.99
	74,079	76,672	79,355	82,133	85,008	87,983	90,182	92,437	94,747	96,642	98,576	100,547	102,559	102,559	102,559	102,559	103,593	105,667	107,777	109,932	112,133	114,369
129	37.96	39.29	40.66	42.09	43.56	45.08	46.21	47.37	48.55	49.52	50.51	51.52	52.55	52.55	52.55	52.55	53.08	54.14	55.23	56.33	57.46	58.60
	78,954	81,718	84,578	87,537	90,602	93,773	96,117	98,519	100,983	103,003	105,063	107,164	109,307	109,307	109,307	109,307	110,409	112,620	114,869	117,166	119,511	121,895
130	40.44	41.85	43.32	44.84	46.41	48.03	49.23	50.46	51.72	52.76	53.81	54.89	55.99	55.99	55.99	55.99	56.55	57.68	58.83	60.01	61.21	62.43
	84,114	87,058	90,105	93,259	96,523	99,900	102,398	104,958	107,582	109,734	111,928	114,167	116,450	116,450	116,450	116,450	117,624	119,980	122,376	124,823	127,322	129,861
131	43.04	44.55	46.11	47.72	49.39	51.12	52.40	53.71	55.05	56.15	57.27	58.42	59.59	59.59	59.59	59.59	60.19	61.39	62.62	63.87	65.15	66.45
	89,527	92,660	95,903	99,260	102,733	106,329	108,988	111,713	114,506	116,795	119,131	121,514	123,944	123,944	123,944	123,944	125,194	127,701	130,251	132,856	135,515	138,218
132	45.80	47.40	49.06	50.78	52.55	54.39	55.75	57.14	58.57	59.75	60.94	62.16	63.40	63.40	63.40	63.40	64.04	65.32	66.63	67.96	69.32	70.70
	95,256	98,590	102,041	105,612	109,309	113,134	115,962	118,861	121,834	124,270	126,755	129,291	131,877	131,877	131,877	131,877	133,206	135,873	138,587	141,358	144,188	147,064
133	48.70	50.41	52.17	54.00	55.89	57.84	59.29	60.77	62.29	63.54	64.81	66.10	67.43	67.43	67.43	67.43	68.11	69.47	70.86	72.27	73.72	75.19
	101,303	104,848	108,517	112,316	116,247	120,316	123,324	126,406	129,566	132,158	134,801	137,496	140,247	140,247	140,247	140,247	141,662	144,498	147,384	150,331	153,340	156,399
134	51.76	53.57	55.45	57.39	59.40	61.48	63.01	64.59	66.20	67.53	68.88	70.26	71.66	71.66	71.66	71.66	72.38	73.83	75.31	76.81	78.35	79.91
	107,664	111,433	115,334	119,369	123,548	127,872	131,069	134,346	137,704	140,458	143,267	146,133	149,055	149,055	149,055	149,055	150,559	153,573	156,640	159,773	162,971	166,221
135	54.99	56.91	58.91	60.97	63.10	65.31	66.94	68.62	70.33	71.74	73.17	74.64	76.13	76.13	76.13	76.13	76.90	78.44	80.00	81.60	83.24	84.90
	114,376	118,379	122,523	126,811	131,249	135,843	139,239	142,719	146,287	149,213	152,197	155,242	158,347	158,347	158,347	158,347	159,944	163,146	166,405	169,732	173,130	176,583
136	58.40	60.44	62.56	64.75	67.01	69.36	71.09	72.87	74.69	76.18	77.71	79.26	80.85	80.85	80.85	80.85	81.66	83.30	84.96	86.66	88.40	90.16
	121,466	125,718	130,118	134,672	139,385	144,265	147,870	151,568	155,356	158,463	161,633	164,865	168,163	168,163	168,163	168,163	169,858	173,259	176,720	180,254	183,862	187,529